Directors program, Holy Trinity Peace Village, Kuron (HTPVK)



In agreement with the Founder and Patron of HTPVK: Bishop Emeritus Paride Taban Norwegian Friend agreed to strengthen HTPVK with a Director for one year, from 1st June 2012 till 31st May 2013.

The first Director has landed in Kuron

Agreements were made with 4 Senior Norwegians, all with experiences from earlier work in Sudan. The 4 Directors followed each other, serving 3 months each: Per Nordmark, Åge Clausen, Erling Sævareide and Svein Rødseth.

The objectives of the Directors Program were:

- 1. Job description for the team including the Director
- 2. Develop a detailed strategy including relevant fundraising and long term plans. The strategy should also clarify the responsibility of the Government of South Sudan and their participation in the development of the Peace Village.
- 3. Budgets and links to the existing projects.
- 4. Develop a plan for the involvement of the donors in the planning as well as the establishment of an operational board.
- 5. Day to day operation.

Implementation

At the beginning of the Directors program HTPVK was facing several challenges related to funding, organization, human recourse and logistics and transport. March 2012 HTPVK was registered as an NGO with the ministry; however the organization, plans and programs had to be established and developed.

During Directors program the organization gradually has improved and developed. In January 2013 a successful Donor Conference was conducted in Kuron, and by the end of May 2013 the appointed Board held its' first, - and successful meeting: A new organogram was approved, as well as personnel manual and other key documents.



Ezra Remo is taking over from Svein Rødseth as Director of HTPVK

During the first half of 2013 Ezra Remo was employed as Assistant Director, and worked closely with the Director. From 1st June 2013 he took over as HTPVK Director.

The Directors Program has been evaluated internally. The conclusion is that the program gave an important contribution to the development of HTPVK as an organization, and also allowed Bishop Paride Taban to

focus on his duties as Vice Chairman of the National Peace and Reconciliation Committee.

By the end of the program the organization and the activities in Kuron are functioning well, giving important services and inputs to the people of the area. The program also has developed a stronger involvement from Norwegian Friends for HTPVK, and further support is considered.